



## Softeon Resource Management:

- Easy maintenance of task & activity definition
- Flexible cost definition
- Resource estimation/simulation
- Resource allocation and tracking
- Real-time resource activity visibility
- Interface to labor tracking and time card systems
- Resource cost estimation
- Actual vs. plan analysis
- Powerful "what if" analysis tool

## Product Benefits:

- Gain control of labor and equipment resources
- Improve visibility
- Optimize performance
- Minimize execution variability
- Increase productivity
- Reduce costs

## Labor Management Made Simple

### The Challenge

Poor productivity can quickly deteriorate profits. Ineffective work planning misses opportunities to adjust your labor and material resources for optimal efficiency. Labor and equipment resources in the distribution center require continuous oversight to measure and manage workforce productivity.

### The Solution

Softeon Resource Management solution addresses even the most complex activity-based and demand-based resource planning needs of your warehouse and value-added services operations down to the task and cost-definition level. Real-time visibility into performance data and resource activity allows you to expertly manage resources and labor within the warehouse. The solution gives management activity-based tracking of resources to identify bottlenecks, unproductive hours and other issues while identifying workers for incentive compensation.

## Softeon Resource Management

Softeon Resource Management provides powerful tools to plan the need for labor resources based on actual work, determine which orders can be released and where labor is needed, and monitor pending overtime conditions. The solution tracks productivity against engineering standards to continuously measure and analyze the efficiency of the workforce.

The solution fully supports demand-based resource planning and includes the ability to run simulated "what if" plans, not just actual-versus-plan comparisons. Managers can determine the effectiveness of making changes in operational strategies, warehouse layouts, picking methodologies, etc., using actual operating data from any point in time.

### Key features:

#### *Labor Management*

- Labor planning including task and activity definition
- Task time and cost definition
- Track the time needed for various tasks (gauge productivity)
- Support for incentive-based pay
- Detailed labor reporting
- Actual vs. plan analysis
- "What if" analysis

#### *Equipment Management*

- Resource allocation and tracking
- Resource cost estimation (including overtime)
- Real-time resource activity